



Youth & Young Adults Worker

St Francis Church, Strood (Medway)

St Francis Church, Strood is entering an exciting new season of mission and growth, and we are seeking to appoint a Youth & Young Adults Worker to build on the strong foundations already established in our ministry among young people.

Following a period of church revitalisation, this part-time role is focused on the practical delivery of youth and young adult ministry, helping young people grow in faith, build strong relationships, and engage meaningfully in the life of the church and wider community.

About the Role

This is a practical, front-line ministry role with a particular focus on:

- **Youth ministry** – planning and leading weekly SFS Youth, building strong relationships with young people, and helping them grow as disciples of Jesus
- **Young adults** – supporting the growth of The Sanctuary as a welcoming and sustainable worshipping community
- **Schools and outreach** – contributing to schools work, events, and mission opportunities that connect with young people across Strood, including our boxing initiative
- **Community engagement** – helping create spaces of trust, belonging, and connection for young people beyond the church

You will work closely with the wider staff and leadership team, with a clear emphasis on relationship-building, consistency, and the day-to-day delivery of ministry among young people in Strood.

About You

We are looking for someone who:

- Is a **committed Christian** with a heart for young people
- Has experience in **youth and/or young adult ministry**
- Is warm, relational, and able to connect well with young people from a range of backgrounds
- Is practical, dependable, and able to take initiative in day-to-day ministry
- Is passionate about Jesus, discipleship, mission, and helping young people take meaningful steps in faith

Is flexible and willing to work evenings and weekends, **with Sundays being a required working day.**

What We Offer

- Part-time role (20 hours per week)
- Salary: £15,500–£17,500 per annum
- Paid holiday
- Contributory pension scheme
- Ongoing training, mentoring, and diocesan support
- A meaningful, hands-on ministry role in a church committed to young people, discipleship, and mission
- A genuine chance to make a lasting impact in the lives of young people

Safeguarding

St Francis Church and the Diocese of Rochester are committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. The successful applicant will be required to undertake enhanced DBS clearance and safeguarding training.

In line with Church of England Safer Recruitment practice, all applicants will be required to complete a Confidential Declaration Form as part of the recruitment process.

How to Apply

Applications should include:

- A completed application form
- A covering letter explaining how your experience and sense of calling make you suitable for this role
- Contact details for two referees, including your current church leader

For an application pack, please contact: office@stfrancisstrood.org

Closing date: Thursday 7 May 2026

Interviews: Shortly after the closing date

Start date: As soon as possible

This role will be advertised with a closing date. Applications will be reviewed after this date and shortlisted candidates invited to interview. If no appointment is made, the recruitment process may then continue on a rolling basis until a suitable candidate is appointed. We therefore encourage early application.

For an informal conversation about the role, please contact: Rev Adam Pyrke
office@stfrancisstrood.org