



Missional Leader – Youth & Young Adults

St Francis Church, Strood (Medway)

St Francis Church, Strood is entering an exciting new season of mission and growth, and we are seeking to appoint a **Missional Leader – Youth & Young Adults** to help lead, shape and develop our ministry among young people and young adults.

Following a period of church revitalisation, this part-time role is focused on the **spiritual and strategic leadership** of youth and young adult ministry, helping build clear discipleship pathways, develop emerging leaders, strengthen schools and community partnerships, and support the continued growth of ministry among the next generation.

This role is part of a shared delivery model. The Missional Leader will provide leadership and oversight, while working alongside a Youth & Young Adults Worker who will focus on practical, front-line ministry delivery.

About the Role

This is a strategic leadership and oversight role with a particular focus on:

- **Youth ministry** – shaping the vision, discipleship framework and long-term development of SFS Youth, while supporting the weekly delivery of youth ministry
- **Young adults** – providing vision and leadership for the growth of The Sanctuary as a welcoming, sustainable worshipping and discipling community
- **Schools and outreach** – leading strategic partnerships with local schools and community organisations, and helping develop mission opportunities that connect with young people across Strood
- **Leadership development** – identifying, encouraging and mentoring volunteers, young leaders and emerging leaders within the church and wider community
- **Team oversight** – line managing and supporting the Youth & Young Adults Worker in the day-to-day delivery of ministry

You will work closely with the Vicar, staff team, PCC and wider church leadership, with a clear emphasis on vision, discipleship, leadership development, partnership working and sustainable missional growth.

About You

We are looking for someone who:

- Is a committed Christian with a mature and growing faith
- Has a heart for young people, young adults, discipleship and mission
- Has experience in youth, young adult, church, schools or community ministry
- Is able to provide spiritual and strategic leadership
- Can develop vision and turn it into clear, practical plans
- Is confident in building partnerships with schools, churches and community organisations
- Can encourage, equip and develop volunteers and emerging leaders
- Is able to supervise and support another ministry worker
- Is warm, relational, organised and able to work well as part of a team

The role will require some flexibility, including occasional evenings, weekends and Sundays, particularly around key ministry events, church services, youth and young adult gatherings, and community outreach.

What We Offer

- Part-time role (20 hours per week)
- Salary: £16,500–£17,500 per annum, depending on experience
- Paid holiday
- Contributory pension scheme
- Ongoing training, mentoring and diocesan support
- A meaningful leadership role in a church committed to young people, discipleship and mission
- The opportunity to help shape and grow youth and young adult ministry in a revitalising church
- A genuine chance to make a lasting impact in the lives of young people, young adults and the wider community

Safeguarding

St Francis Church and the Diocese of Rochester are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake enhanced DBS clearance and safeguarding training.

In line with Church of England Safer Recruitment practice, all applicants will be required to complete a Confidential Declaration Form as part of the recruitment process.

How to Apply

Applications should include:

- A completed application form
- A covering letter explaining how your experience, leadership and sense of calling make you suitable for this role
- Contact details for two referees, including your current church leader

For an application pack, please contact:
office@stfrancisstrood.org

Closing date: 17th July 2026

Interviews: **Shortly after the closing date**

Start date: **As soon as possible / to be agreed**

This role will be advertised with a closing date. Applications will be reviewed after this date and shortlisted candidates invited to interview. If no appointment is made, the recruitment process may then continue on a rolling basis until a suitable candidate is appointed. We therefore encourage early application.

For an informal conversation about the role, please contact:
Rev Adam Pyrke
office@stfrancisstrood.org